

JOB OPENING

City of Auburn

Fire Fighter

Auburn Fire Department

The City of Auburn Fire Department is seeking a dedicated, hard-working, and self-motivated full time **Fire Fighter** to join our team. The ideal candidate should have a strong work ethic, excellent problem-solving skills, be motivated to serve the citizens of Auburn.

Applicant Pre-Requisites

- Must be 18 years of age and not yet 36 years of age
- US Citizenship
- Must be able to pass a criminal background check with no felony or serious misdemeanor convictions within the past seven (7) years
- Must hold a valid Driver's License and able to pass a Driver's Record Check
- Must have a High School Diploma, GED, or Higher Education Degree
- Residency requirements per IC 36-8-4-2
- Must be able to pass minimum agility and aptitude testing required under IC 36-8-3.2

Essential Duties/Skills/Responsibilities/Qualifications

- Responds to alarms with assigned shift while on duty or to the scene of an emergency while off duty.
- Maintain certifications with the proper in-service training requirements.
- Follows all City of Auburn & Auburn Fire Department policies and procedures in addition to all local, state, and federal standards, regulations, and safety rules.
- Ability to lift, carry, or drag other persons, heavy pieces of equipment, and coils of fire hose; ability to wear personal protective equipment while performing the essential functions of the job.
- Must be able to perform physical labor for extended periods of time in all kinds of environmental conditions, and to sustain considerable physical effort for periods of time in the face of personal danger, and danger to others. Involves: Exposure to weather, extreme cold, extreme heat, and extreme fluctuations in temperature during physically demanding work while wearing equipment that significantly impairs body cooling mechanisms, Work in wet, icy or muddy areas.
- Ability to meet all essential cognitive, psychological, physical and environmental requirements of this position.
- Maintain knowledge of the location of city and county streets and roads, hydrant locations, sprinkler connection locations, and building configurations.
- Provide excellent and professional customer service.
- Work safely and cooperatively in a team environment.

Benefits

- Starting wage for new hire \$65,382
- Longevity pay after 5 years of service
- Paid vacation, holiday, sick, personal, and bereavement days
- Life and health insurance
- Dental and eye insurance available
- Annual Uniform allowance
- Paid overtime and certification pay
- PERF 77 retirement
- 3 Shifts operating on a 24-hour on 48-hour off shift schedule

Other Benefits

- State of the Art Fire/Hazardous Materials Training Center
- Operate under DeKalb County Central Communications
- Specialized Technical Rescue Teams

Interested candidates may download an application through the City of Auburn website www.ci.auburn.in.us/careers. In order to be considered all items listed below must be emailed to humanresources@ci.auburn.in.us OR mailed to/dropped off at PO Box 506, 210 E. Ninth St., Auburn, IN 46706.

- Completed Job Application
- Birth Certificate
- High School Diploma, GED or Higher Education Degree
- Driver's License

Application Deadline: January 27, 2026 4:00pm

EOE / Drug Free Workplace / E-Verify